

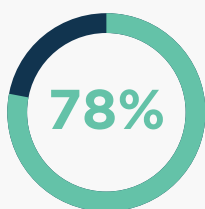
Gen Z and Millennials in the Workforce

57%

of Gen Z and Millennials report career uncertainty.

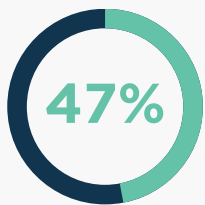
“ The strategies seasoned professionals used for success **don't always translate** to today's workplace. ”

89%

 want programming that reflects today's financial and career realities.

would stay long-term at a company with career growth opportunities.

— AND —



are highly-likely to stay at their current employer long-term.

— BUT —



are dissatisfied with or unsure about advancement opportunities.

“ There are more career options than ever [...] but **mentorship and clear roadmaps** haven't kept up. ”

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